



620-463-2606

P.O. Box 258  
405 N. McPherson Ave  
Burrton KS 67020

## APPLICATION FOR EMPLOYMENT

### PERSONAL INFORMATION

	First	Middle	Last	(Maiden)
Name:				
	House # / Apt # / Street		City	State
Current Address:				
Phone:		<input type="checkbox"/> CELL <input type="checkbox"/> LANDLINE		<input type="checkbox"/> CELL <input type="checkbox"/> LANDLINE
E-Mail:			Social Security #	

### EMPLOYMENT

Position(s) Applied for: (check all that apply)	<input type="checkbox"/> SERVICE TECH <input type="checkbox"/> INSTALLER <input type="checkbox"/> TECH & INSTALL <input type="checkbox"/> OFFICE STAFF <input type="checkbox"/> OTHER: _____
Employment Desired:	<input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> SEASONAL
Currently Employed?	<input type="checkbox"/> YES <input type="checkbox"/> NO            Salary Desired: _____
Available to Start:	<input type="checkbox"/> DATE: _____ <input type="checkbox"/> IMMEDIATELY <input type="checkbox"/> YET TO BE DETERMINED
How did you hear about Fisher Heating & Air?	

### EDUCATION

	NAME OF SCHOOL & LOCATION	DEGREE / LICENSE / RANK EARNED	MAJOR STUDY OR CONCENTRATION	# OF YEARS COMPLETED
High School				
College				
Technical or Trade School				
US Military Service				

## WORK EXPERIENCE

Please list your work experience with your previous three (3) employers, beginning with your most recent job held. If you were self-employed, give business or LLC name. (Attach additional sheets if necessary.)

Name of Employer		Supervisor Name	Employment dates	Pay or Salary
Address City, State Zip			From:	Start:
Phone		May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	To:	Final:
Your Title		Reason for Leaving		

Job Description: Please list duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of Employer		Supervisor Name	Employment dates	Pay or Salary
Address City, State Zip			From:	Start:
Phone		May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	To:	Final:
Your Title		Reason for Leaving		

Job Description: Please list duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of Employer		Supervisor Name	Employment dates	Pay or Salary
Address City, State Zip			From:	Start:
Phone		May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	To:	Final:
Your Title		Reason for Leaving		

Job Description: Please list duties performed, skills used or learned, advancements or promotions while you worked at this company.

**GENERAL**

Did you complete this application yourself?  YES  NO

If not, who did?

Have you ever been convicted of a felony?  YES  NO

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.:

Have you ever been employed with this company?  YES  NO

Do you have any friends or relatives employed by this company?  YES  NO

If yes, please provide names and relationship to you:

**REFERENCES**

Please list at least three (3) persons not related to you who have knowledge of your work performance and/or personal qualifications within the last five (5) years.

Name		Years Acquainted	
Occupation		Company / Association	
Address City, State Zip			
E-Mail		Phone	

Name		Years Acquainted	
Occupation		Company / Association	
Address City, State Zip			
E-Mail		Phone	

Name		Years Acquainted	
Occupation		Company / Association	
Address City, State Zip			
E-Mail		Phone	

Name		Years Acquainted	
Occupation		Company / Association	
Address City, State Zip			
E-Mail		Phone	

## APPLICATION FORM WAIVER & AUTHORIZATION

- PLEASE READ CAREFULLY -

In exchange for the consideration of my job application by **Fisher Heating and Air Conditioning, Inc** (hereinafter called "**Fisher H&AC**"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other **Fisher H&AC** practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of **Fisher H&AC**, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /Owner/General Manager of **Fisher H&AC**. Both the undersigned and I may end the employment relationship at any time, without specified notice or reason. If employed, I understand that **Fisher H&AC** may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I also understand and agree that no representative of Fisher H&AC has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized **Fisher H&AC** representative.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give **Fisher H&AC** permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release **Fisher H&AC** from any liability as a result of such contact.

I further understand that my employment with **Fisher H&AC** shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with **Fisher H&AC** is terminable at will for any reason by either party.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_